

Northern California Apprentice Network

Two-Page Overview

Vision: Creating new pathways to high demand roles through apprenticeships

Mission: The Northern California Apprentice Network (NCAN) will create, coordinate, and expand apprenticeship programs in new industries across the Northern California region to better prepare the workforce of tomorrow.

Values:

NCAN Strives for:

- Continuous improvement
- Strengthening an inclusive and equitable economy in Northern California
- Innovative talent cultivation that drives business growth
- Upholding the integrity of apprenticeship as an earn and learn solution, and ensuring apprenticeship programs support long-term career development
- Clear and transparent tracking of outcomes and progress

Overview & Goals

Talent is equally distributed, opportunity is not. NCAN will bring together leadership from employers, the public sector, community colleges, non-profit training providers, apprenticeship intermediaries, and funders to scale up apprenticeship programs as a vehicle to achieve an equitable economic recovery. NCAN is employer-driven and will provide an open forum for all Northern California employers to learn from each other about the benefits and best practices of quality apprenticeship programming. The Network will strive to build awareness and excitement around apprenticeship programs, then work with companies to build similar programs to fit their needs. Apprenticeships provide a viable talent solution for business while opening the door to well-paid roles for diverse and underrepresented talent across the region.

NCAN seeks to grow its membership while offering technical assistance in the development and expansion of apprenticeship programs as well as resources for any and all of its contributors.

NCAN will focus on:

1. Expanding employer uptake and the development of apprenticeship programs in non-traditional apprenticeship industries, and ultimately, integrate apprenticeship as a central piece of California's workforce solutions
2. Supporting programs that provide well-paid opportunities for underserved, low-income, and non-traditional talent who are representative of our Northern California population
3. Coordinating services among the region's workforce development boards, training providers, community colleges, and apprenticeship intermediaries to make apprenticeship opportunities visible, accessible, and equitable for all job seekers in the region

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4. Coordinate ongoing funding to support the growth of apprenticeships in non-traditional industries in Northern California

Commitment Expectations:

NCAN has developed additional materials to define expectations for each kind of stakeholder:

- Founding and Steering Committee members
- Employer members
- Service Providers & Educator members

Please reference these materials to review the expectations of your stakeholder group. If you have not received these materials please reach out to Henry Bartholomay, Senior Policy Manager at the Bay Area Council. Contact info listed below.

Current Founding Members:

- Accenture
- Adobe
- Aon
- Apprenti
- Bay Area Council (Lead Coordinator)
- Greater Sacramento Economic Council
- LinkedIn
- San Francisco Chamber of Commerce
- TechSF
- Twilio

Point of Contact:

Henry Bartholomay | Senior Policy Manager | Bay Area Council
612.437.7821 | hbartholomay@bayareacouncil.org